

THE FRIENDS OF PERSHORE ABBEY CIO
 Constitution adopted *20th September* 2020

1. NAME

The name of the Charitable Incorporated Organisation ("the CIO") is The Friends of Pershore Abbey CIO.

2. LOCATION OF PRINCIPAL OFFICE

The principal office of the CIO is in England.

3. OBJECTS

The objects of the CIO are the preservation, repair, maintenance, restoration and improvement of the fabric of Pershore Abbey at Pershore, Worcestershire including its furniture, ornaments and contents for the benefit of the public.

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with Section 7 of the Charities and Trustee Investment (Scotland) Act 2005 and Section 2 of the Charities Act (Northern Ireland) 2008

4. POWERS

The CIO has power to do anything which is calculated to further its objects or is conducive or incidental to doing so. In particular, the CIO's powers include power to:

1. Acquire and accept a transfer of the assets of The Friends of Pershore Abbey (Charity Number 500710) (Original Charity) and to assume and discharge all the liabilities of the Original Charity including (without limitation) such (if any) of those assets as are designated land or permanent endowment to the effect that the same are held by the CIO as a trust corporation on and subject to the original trusts to which they are respectively subject;
2. Co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the objects or of similar charitable purposes and to exchange information and advice with them;
3. To establish or support any charitable trusts, associations or institutions formed for all or any of the objects;
4. Employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a charity trustee only to the extent that it is permitted to do so by Clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of those clauses;
5. Deposit or invest funds, employ a professional fund-manager and arrange for the investments or other property of the CIO to be held in the name of the nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

5. APPLICATION OF INCOME AND PROPERTY

1. The income and property of the CIO must be applied solely towards the promotion of the objects.
 - (a) A charity trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO.
 - (b) A charity trustee may benefit from trustee indemnity insurance cover subject to the conditions in section 189 of the Charities Act 2011.
2. None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO. This does not prevent a member who is not also a charity trustee receiving reasonable and proper remuneration for any goods or services supplied to the CIO.
3. Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorised by Clause 6.

6. BENEFITS AND PAYMENTS TO CHARITY TRUSTEES AND CONNECTED PERSONS

1. General Provisions

No charity trustee or connected person may:

- (a) Buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public;
- (b) Sell goods, services, or any interest in land to the CIO;
- (c) Be employed by, or receive any remuneration from the CIO;
- (d) Receive any other financial benefit from the CIO;

unless the payment is permitted by sub-clause 2 of this clause, or authorised by the court or the prior written consent of the Charity Commission ("the Commission") has been obtained. In this clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has monetary value.

2. Scope and powers permitting trustees' or connected persons' benefits

- (a) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, section 185 to 188 of the Charities Act 2011

- (b) Subject to sub-clause 3 of this clause a charity trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the charity trustee or connected person.
- (c) A charity trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).
- (d) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the CIO. The amount of rent and the other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.
- (e) A charity trustee or connected person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public.

3. Payment for supply of goods only – controls

The CIO and its charity trustees may only rely upon the authority provided by sub-clause 2(b) of this clause if each of the following conditions is satisfied:

- (a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the charity trustee or connected person supplying the goods (“the supplier”).
- (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.
- (c) The other charity trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than someone who is not a charity trustee or connected person. In reaching the decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.
- (d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the CIO.
- (e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.
- (f) The reason for their decision is recorded by the charity trustees in the minute book.
- (g) A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

4. In sub-clauses 2 and 3 of this clause:

(a) "the CIO" includes any company in which the CIO:

- (i) holds more than 50% of the shares; or
- (ii) controls more than 50% of the voting rights attached to the shares; or
- (ii) has the right to appoint one or more directors to the board of the company;

(b) "connected person" includes any person within the definition set out in clause 30 (interpretation);

7. CONFLICTS OF INTEREST AND CONFLICTS OF LOYALTY

A charity trustee must:

1. Declare the nature and extent of any conflict of interest (direct or indirect) which he or she has which is of general or of continuing effect; and
2. Declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has been previously declared; and
3. Procure that insofar as any conflict of interest to be disclosed and declared under sub-clauses 1 and 2 of this clause relates to or arises from the relationship of the declarant to the Parochial Church Council of the Ecclesiastical Parish of the Abbey Church of the Holy Cross Pershore (Parochial Church Council) the charity trustees are simultaneously informed of, or the nature of, any decision that the Parochial Church Council may already have made, or is considering making, relevant to the proposed transaction or arrangement under consideration by the CIO
4. Procure that any such declaration is recorded in the register of charity trustees' interests maintained by the CIO. The CIO shall ensure that such register is available for inspection by members of the CIO on reasonable notice and without payment; and
5. Absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict will arise between his/her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any personal financial interest) or his/her duty or loyalty to any other organisation. Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees or of the members of the CIO on the matter.

Subject as follows all decisions of the charity trustees shall be valid notwithstanding the participation in any vote of a charity trustee:

- (a) Who is disqualified from holding office;
- (b) Who had previously retired or who had been obliged by this constitution to vacate office;

(c) Who was not entitled to vote on the matter, whether by reason of a conflict of interests or otherwise;

If, without the vote of that trustee and that trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting.

This clause does not permit a charity trustee to keep any benefit that may be conferred upon him or her by a resolution of the charity trustees if, but for the foregoing, the resolution would have been void, or if the charity trustee has not complied with the provisions of this clause.

8. LIABILITY OF MEMBERS TO CONTRIBUTE TO THE ASSETS OF THE CIO IT IS WOUND UP

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

9. MEMBERSHIP OF THE CIO

1. Admission of new members

(a) Eligibility

Membership of the CIO is open to any member in good standing of the Original Charity.

Membership of the CIO is open to anyone who is interested in furthering its purposes, and who, by applying for membership, has indicated his or her or its agreement to become a member and acceptance of the duty of members set out in sub-clause (3) of this clause.

A member may be an individual over the age of 18 years, a corporate body or an organisation which is not incorporated.

(b) Classes of Members

The charity trustees may create any number of membership classes, and may determine the rights (including the right to vote) and obligations of any such members (including payment of membership fees), and the conditions for admission to, and termination of membership of any such class of members.

References in this constitution to "members" and "membership" do not apply to non-voting members, and non-voting members do not qualify as members for any purpose under the Charities Acts, General Regulations or Dissolution Regulations.

(c) Admission procedure

The charity trustees:

- (i) may require applications for membership to be made in any reasonable way that they decide;
- (ii) may refuse an application for membership if they believe that it is in the best interests of the CIO for them to do so;

- (iii) shall if they decide to refuse an application for membership, give the applicant their reasons for doing so, within 21 days of the decision being taken, and give the applicant the opportunity to appeal against the refusal; and
- (iv) shall give fair consideration to any such appeal, and shall inform the applicant of their decision, but any decision to confirm refusal of the application for membership shall be final.

2. Transfer of membership

Membership of the CIO cannot be transferred to anyone else except in the case of an individual or corporate body representing an organisation which is not incorporated, whose membership may be transferred by the unincorporated organisation to a new representative. Such transfer of membership does not take effect until the CIO has received written notification of the transfer.

3. Duty of members

It is the duty of each member of the CIO:

- (i) to exercise his or her powers as a member of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO
- (ii) promptly on due date pay to the CIO any monies (including without limitation, membership fees) due to the CIO

4. Termination of membership

(a) Membership of the CIO comes to an end if:

- (i) the member dies, or, in the case of an organisation (or the representative of an organisation) that organisation ceases to exist; or
- (ii) the member sends a notice of resignation to the charity trustees; or
- (iii) any sum of money owed by the member to the CIO is not paid in full within 6 months of its falling due; or
- (iv) the charity trustees decide that it is in the best interests of the CIO that the member in question should be removed from membership and pass a resolution to that effect.

(b) Before the charity trustees take any decision to remove someone from membership of the CIO they must:

- (i) inform the member of the reasons why it is proposed to remove him, her or it from the membership

- (ii) give the member at least 21 clear days' notice in which to make representations to the charity trustees as to why he, she or it should not be removed from membership;
- (iii) at a duly constituted meeting of the charity trustees, consider whether or not the member should be removed from the membership;
- (iv) consider at that meeting any representations which the member makes as to why the member should not be removed; and
- (v) allow the member, or the member's representative, to make those representations in person at that meeting, if the member so chooses.

5. Membership fees

The CIO may require members to pay reasonable membership fees to the CIO. In deciding the amount of such fees the charity trustees may set differing membership fees payable for different classes of membership.

10. MEMBERS DECISIONS

1. General provisions

Except for those decisions that must be taken in a particular way as indicated in sub-clause (3) of this clause, decisions of the members of the CIO shall be taken by vote at a general meeting as provided in sub-clause 2 of this clause.

2. Taking ordinary decisions by vote

Subject to sub-clause 3 of this clause, any decision of the members of the CIO shall be taken by means of a resolution at a general meeting. Such a resolution may be passed by a simple majority of votes cast at the meeting.

3. Decision that must be taken in a particular way

- (a) Any decision to remove a trustee must be taken in accordance with clause 15.2
- (b) Any decision to amend this constitution must be taken in accordance with clause 28 of this constitution (Amendment of Constitution)
- (c) Any decision to wind up or dissolve the CIO must be taken in accordance with clause 29 of this constitution (Voluntary winding up or dissolution). Any decision to amalgamate or transfer the undertaking of the CIO to one or more other CIOs must be taken in accordance with the provisions of the Charities Act 2011.

11. GENERAL MEETINGS OF MEMBERS

1. Types of general meeting

There must be an annual general meeting (AGM) of the members of the CIO which is to be held in the month of September or as soon as practicable thereafter. The AGM must receive the annual statement of accounts (duly audited or examined where applicable) and the trustees' annual report, and must elect a secretary and treasurer (each of whom shall be an ex officio trustee) to hold office from the conclusion of that meeting until the closing of the next succeeding AGM.

2. Calling general meetings

(a) The charity trustees:

- (i) must call the annual general meeting of the members of the CIO in accordance with sub-clause 1 of this clause on not less than 21 days' notice to each member and identify it as such in the notice of the meeting; and
- (ii) may call any other general meeting of the members at any time.

(b) The charity trustees must, within 21 days, call a general meeting of the members of the CIO if:

- (i) they receive a request to do so from at least 20 members of the CIO; and
- (ii) the request states the general nature of the business to be dealt with at the meeting, and is authenticated by the member(s) making the request.

(c) If at the time of any such request there has not been any general meeting of the members of the CIO for more than 15 months then sub-clause (b)(i) of this sub-clause shall have effect as if 10 were substituted for 20.

(d) Any such request may include particulars of a resolution that may properly be proposed, and is intended to be proposed, at the meeting.

(e) A resolution may only properly be proposed if it is lawful and is not defamatory, frivolous or vexatious.

(f) Any general meeting called by the charity trustees at the request of the members of the CIO must be called by not less than 21 days' notice to members of the CIO and must be held within 28 days from the date on which it is called.

(g) If the charity trustees fail to comply with this obligation to call a general meeting at the request of its members then the members who requested the meeting may themselves call a general meeting.

(h) A general meeting called in this way must be held not more than 3 months after the date when the members first requested the meeting.

(i) The CIO must reimburse any reasonable expenses incurred by the members calling a general meeting by reason of the failure of the charity trustees to duly call the meeting, but the CIO shall be entitled to be indemnified by the charity trustees who were responsible for such failure.

3. Notice of general meetings

- (a) The charity trustees, or, as the case may be, the relevant members of the CIO, must give at least 21 clear days' notice of any general meeting to all of the members.
- (b) If it is agreed by not less than 90% of all members of the CIO, any resolution may be proposed and passed at the meeting even though the requirements of sub-clause 3(a) of this clause have not been met. This sub-clause does not apply where a specified period of notice is strictly required by another clause in this constitution, by the Charities Act 2011 or by the General Regulations.
- (c) The notice of any general meeting must:
 - (i) state the time and date of the meeting;
 - (ii) give the address at which the meeting is to take place;
 - (iii) give particulars of any resolution which is to be moved at the meeting and of the general nature of any other business to be dealt with at the meeting; and
 - (iv) if a proposal to alter the constitution of the CIO is to be considered at the meeting, include the text of the proposed alteration;
 - (v) include, with the notice of the AGM, the annual statement of accounts and trustees' annual report, details of persons standing for election or re-election as trustee, or where allowed under clause 22 (Use of electronic communication), details of where the information may be found on the CIO's website.
- (d) Proof that an envelope containing a notice was properly addressed, prepaid and posted; or that an electronic form of notice was properly addressed and sent, shall be conclusive evidence that the notice was given. Notice shall be deemed to be given 48 hours after it was posted or sent.
- (e) The proceedings of a meeting shall not be invalidated because a member was entitled to receive notice of the meeting did not receive it because of accidental omission by the CIO

4. Chairing of general meetings

The person nominated as chair by the charity trustees under clause 19.2 (Chairing of meetings), shall, if present at the general meeting and willing to act, preside as chair of the meeting. Subject to that, the members of the CIO who are present at a general meeting shall elect a chair to preside at the meeting.

5. Quorum at general meetings

- (a) No business may be transacted at any general meeting of the members of the CIO unless a quorum is present when the meeting starts.
- (b) Subject to the following provisions, the quorum for a general meeting shall be the greater of 10% of members or 20 members. An organisation represented by a person present at the meeting in accordance with sub-clause 7 of this clause, is counted as being present in person.
- (c) If the meeting has been called by or at the request of the members and a quorum is not present within 15 minutes of the starting time specified in the notice of meeting, the meeting is closed.
- (d) If the meeting has been called in any other way and a quorum is not present within 15 minutes of the starting time specified in the notice of the meeting, the chair must adjourn the meeting. The date, time and place at which the meeting will resume must either be announced by the chair or be notified to the CIO's members at least seven clear days before the date on which it will resume.
- (e) If a quorum is not present within 15 minutes of the start time of the adjourned meeting, the member or members present at the meeting constitute a quorum.
- (f) If at any time during the meeting a quorum ceases to be present the meeting may discuss issues and make recommendations to the trustees but may not make any decisions. If decisions are required which must be made by a meeting of the members the meeting must be adjourned.

6. Voting at general meetings

- (a) Any decision other than one falling within clause 10.3 (Decisions that must be taken in a particular way) shall be taken by a simple majority of votes cast at the meeting. Every member has one vote.
- (b) A resolution put to the vote of a meeting shall be decided on a show of hands, unless (before or on the declaration of the result of the show of hands) a poll is duly demanded. A poll may be demanded by the chair or by at least 10% of the members present in person at the meeting.
- (c) A poll demanded on the election of a person to chair the meeting or on a question of adjournment must be taken immediately. A poll on any other matter shall be taken, and the result of the poll shall be announced, in such manner as the chair of the meeting shall decide, provided that the poll must be taken and the result of the poll announced within 30 days of the demand of the poll.
- (d) A poll may be taken:
 - (i) at the meeting at which it was demanded; or

- (ii) at some other time and place specified by the chair;
- (iii) through the use of postal or electronic communications.

- (e) In the event of an equality of votes, whether on a show of hands or on a poll, the chair of the meeting shall have a second or casting vote.
- (f) Any objection to the qualification of any voter must be raised at the meeting at which the vote is cast and the decision of the chair of the meeting shall be final.

7. Representation of organisations and corporate members

An organisation or a corporate body that is a member of the CIO may, in accordance with its usual decision-making process, authorise a person to act as its representative at any general meeting of the CIO. The CIO is not obliged to investigate the validity of any such authority.

8. Adjournment of meetings

The chair may with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting to another time and/or place. No business may be transacted at an adjourned meeting except business which could properly have been transacted at the original meeting.

9. Election of President and Vice-Presidents

At an Annual General Meeting of the CIO, when appropriate, the members may elect either from amongst themselves or from outside

- (a) a President to hold office for a period of five years from the conclusion of that meeting who shall not by virtue of such election be or become a trustee but shall otherwise have such privileges, roles and responsibilities as are determined by the charity trustees from time to time.
- (b) one or more Vice Presidents (the number of which is unlimited) who shall hold office for a period of five years from the conclusion of that meeting, subject to re-election thereafter, and who shall have such privileges, roles and responsibilities as are determined by and vested in them (or any of them) by the charity trustees from time to time but who shall not by virtue of that election be charity trustees.
- (c) The President and any Vice-President are eligible for re-election at the end of their respective terms of office.
- (d) Notwithstanding sub-clause (a) of this clause the first President of the CIO is Sir Michael Sydney Perry, who shall hold that office until the conclusion of the first Annual General meeting of the CIO but who (for the avoidance of doubt) shall be eligible for re-election to that office at that meeting.

10. Meetings in Adverse Circumstances

Where an event or occurrence (of whatever nature) exists or is likely to exist which causes the holding of a general meeting or an annual general meeting to be prohibited or deemed inadvisable the charity trustees may convene and hold any such meeting by or with the assistance of electronic communication in accordance with clause 22 and otherwise with such other means of electronic communication insofar as its use is lawful.

The charity trustees shall organise and conduct any such meeting as they decide is appropriate, but in so doing:

- a) the provisions of clause 10 (Members Decisions) and of this clause 11 (General Meetings of Members) shall apply *mutatis mutandis*;
- b) the charity trustees in the notice convening the meeting shall (so far as is established at the time the notice is given), set out in full the resolution(s) to be proposed at the meeting, its/their proposer(s) and seconder(s) and any comment thereon which the charity trustees wish to make; and
- c) the charity trustees shall use reasonable endeavours to enable members to comment on, or raise issues relevant to, the business of the meeting and for the same to be available to all members participating.

12. CHARITY TRUSTEES

1. Functions and duties of charity trustees

The charity trustees shall manage the affairs of the CIO and may for the purpose exercise all the powers of the CIO. It is the duty of each charity trustee:

- (a) To exercise his or her powers and to perform his or her functions as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and
- (b) To exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:
 - (i) any special knowledge or experience that he or she has or holds himself or herself out as having; and
 - (ii) if he or she acts as a charity trustee in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

2. Eligibility for trusteeship

- (a) Every charity trustee must be a natural person and (unless an ex officio trustee) a member of the CIO.
- (b) No one may be appointed as a charity trustee:
 - If he or she is under the age of 18 years; or

- If he or she would automatically cease to hold office under the provisions of clause 15.1(f).

(c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

3. Number of charity trustees

(a) There should be:

Not less than 5 nor more than 11 elected trustees; and

5 ex officio trustees (as detailed in clause 13.2).

(b) The charity trustees may in addition appoint not more than 4 co-opted charity trustees but so that no-one may be appointed as a co-opted charity trustee, if, as a result, more than one-third of the charity trustees would be co-opted. Each appointment of a co-opted charity trustee shall be made at a meeting of the charity trustees called for that purpose and properly convened in accordance with clause 11 and the resolution passed by a two-thirds majority of votes cast at the meeting. The appointment shall take effect from the end of that meeting unless the appointment is to fill a place which has not then been vacated in which case the appointment shall run from the date when the post becomes vacant.

(c) There must be at least 10 charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

(d) The maximum number of charity trustees that can be appointed is as provided in sub-clauses (a) and (b) of this clause. No trustee appointment may be made in excess of these provisions.

4. First charity trustees

The following persons shall be the first charity trustees of the CIO, each of whom shall be deemed to have the role and status given against his or her name and each of whom shall hold office as a charity trustee until the closing of the first Annual General Meeting of the CIO, but (save in the case of the President) shall be eligible for re-election as a charity trustee at that meeting :

Peter Charles Dann	Treasurer (Ex Officio Trustee)
Erica May Norton	Secretary (Ex Officio Trustee)
The Reverend Claire Ann Lording	Ex Officio Trustee
Suzanne Clarke	Ex Officio Trustee
William John Newman	Ex Officio Trustee

Margaret Jennifer Atherton	Elected Trustee
Dr Judith Mary Dale	Elected Trustee
Margaret Metcalfe Goodrich	Elected Trustee
Michael James Hodges	Elected Trustee
Anthony Christopher Shubra Hordern	Elected Trustee
Thomas Matthew Horton	Elected Trustee
David Michael Long	Elected Trustee
Martyn Edgar Spence	Elected Trustee
David Williams-Thomas	Elected Trustee
Helen Laura Whitwell	Elected Trustee

13. APPOINTMENT OF CHARITY TRUSTEES

1. Elected charity trustees

- (a) At every annual general meeting of the members the elected and co-opted charity trustees shall retire from office but any of them may be re-elected or appointed.
- (b) The vacancies so arising may be filled by the decision of the members at the annual general meeting. Any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (c) of this clause.
- (c) The members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed in accordance with clause 15 (Retirement and removal of charity trustees), or as an additional charity trustee, provided that the limit specified in clause 12.3 on the number of charity trustees would not as a result be exceeded.
- (d) A person so appointed by the members shall retire in accordance with the provisions of sub-clause (a) of this sub-clause. A person so appointed by the charity trustees shall retire at the conclusion of the annual general meeting next following the date of this appointment.

2. Ex officio charity trustees

Each of the following for the time being shall automatically, by virtue of holding that office ("ex officio"), be a charity trustee:

- (i) The Vicar or Priest in Charge of Pershore Abbey in the Ecclesiastical parish of Holy Cross, Pershore
- (ii) Two churchwardens of Pershore Abbey aforesaid
- (iii) The secretary elected pursuant to clause 11.1
- (iv) The treasurer elected pursuant to clause 11.1

14. INFORMATION FOR NEW CHARITY TRUSTEES

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

- (a) A copy of this constitution and any amendments made to it; and
- (b) A copy of the CIO's latest trustees' annual report and statement of accounts

15. RETIREMENT AND REMOVAL OF CHARITY TRUSTEES

1. A charity trustee ceases to hold office if he or she:
 - (a) Retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);
 - (b) Is absent without the permission of the charity trustees from all their meetings held within a period of 6 months and the trustees resolve that his or her office be vacated
 - (c) Dies;
 - (d) In the written opinion, given to the CIO, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a trustee and may remain so for more than three months;
 - (e) is removed by the members of the CIO in accordance with sub-clause 2 of this clause; or
 - (f) Is disqualified from acting as a charity trustee by virtue of section 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).
2. A charity trustee shall be removed from office if a resolution to remove that trustee is proposed at a general meeting of the members called for that purpose and properly convened in accordance with clause 11 and the resolution is passed by a two-thirds majority of votes cast at the meeting.
3. A resolution to remove a charity trustee in accordance with this clause shall not take effect unless the individual concerned has been given at least 14 clear days' notice in writing that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office and has

been given a reasonable opportunity of making oral and/or written representations to the members of the CIO

16. RE-APPOINTMENT OF CHARITY TRUSTEES

Any person who retires as a charity trustee pursuant to clause 13.1 or by giving notice to the CIO is eligible for re-appointment.

17. TAKING OF DECISIONS BY CHARITY TRUSTEES

Any decision may be taken either:

- At a meeting of the charity trustees; or
- By resolution in writing or electronic form agreed by a majority of all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to which the majority of all of the charity trustees has signified their agreement. Such a resolution shall be effective provided that
 - A copy of the proposed resolution has been sent, at or as near as reasonably practicable to the same time, to all of the charity trustees; and
 - The majority of all of the charity trustees has signified agreement to the resolution in a document or documents which has or have been authenticated by their signature, by a statement of their identity accompanying the documents to documents, or in such other manner as the charity trustees have previously resolved, and delivered to the CIO at its principal office or such other place as the trustees may resolve within 28 days of the circulation date

18. DELEGATION BY CHARITY TRUSTEES

1. The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they must determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions or revoke the delegation.
2. This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees but is subject to the following requirements:
 - (a) A committee may consist of two or more persons but at least one member of each committee must be a charity trustee;
 - (b) The acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and
 - (c) The charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.

19. MEETINGS AND PROCEEDINGS OF CHARITY TRUSTEES

1. Calling Meetings

- (a) Any charity trustee may call a meeting of the charity trustees.
- (b) Subject to sub-clause (a) of this clause, the charity trustees shall decide how their meetings are to be called and what notice is required.

2. Chairing of meetings

The charity trustees may appoint one of their number to chair their meetings and may at any time revoke such appointment. If no-one has been so appointed, or if the person appointed is unwilling to preside or is not present within 10 minutes after the time of the meeting, the charity trustees present may appoint one of their number to chair that meeting.

3. Procedure at meetings

- (a) No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is one-half of the total number of charity trustees (rounded up if necessary) or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote.
- (b) Questions arising at a meeting shall be decided by a majority of those eligible to vote.
- (c) In the case of an equality of votes the chair shall have a second or casting vote.

4. Appointments

The charity trustees shall from time to time appoint from amongst themselves or otherwise (as they see fit) a charity contact as required by the Charity Commission and may from time to time appoint from amongst themselves or otherwise (as they see fit) a membership secretary, in each case having such duties in that role as the charity trustees may determine from time to time.

5. Participation in meetings by electronic means

- (a) A meeting may be held by suitable electronic means agreed by the charity trustees in which each participant may communicate with all the other participants.
- (b) Any charity trustee participating in a meeting by suitable electronic means agreed by the charity trustees in which a participant or participants may communicate with all the other participants shall qualify as being present at the meeting.
- (c) Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.

20. SAVING PROVISIONS

1. Subject to sub-clause (2) of this clause, all decisions of the charity trustees or of a committee of charity trustees shall be valid notwithstanding the participation in any vote of a charity trustee:
 - who was disqualified from holding office;

- who had previously retired or who had been obliged by the constitution to vacate office;
- who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise;

if, without the vote of that charity trustee and that charity trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting

2. Sub-clause 1 of this clause does not permit a charity trustee to keep any benefit that may be conferred upon him or her by a resolution of the charity trustees or of a committee of charity trustees if, but for sub-clause 1, the resolution would have been void or if the charity trustee has not complied with clause 7 (Conflicts of interest).

21. EXECUTION OF DOCUMENTS

1. The CIO shall execute documents either by signature or by affixing its seal (if it has one).
2. A document is validly executed by signature if it is signed by at least two of the charity trustees.
3. If the CIO has a seal:
 - (a) It must comply with the provisions of the General Regulations; and
 - (b) It must only be used by the authority of the charity trustees or of a committee of charity trustees duly authorised by the charity trustees. The charity trustees may determine who shall sign any document to which the seal is affixed and unless otherwise determined it shall be signed by two charity trustees.

22. USE OF ELECTRONIC COMMUNICATIONS

1. General

The CIO will comply with the requirements of the Communications Provisions in the General Regulations and in particular:

- (a) The requirements to provide within 21 days to any member on request a hard copy of any document or information sent to the member otherwise than in hard copy form;
- (b) Any requirements to provide information to the Commission in a particular form or manner.

2. To the CIO

Any member or charity trustee of the CIO may communicate electronically with the CIO to an address specified by the CIO for the purpose, so long as the communication is authorised in a manner which is satisfactory to the CIO.

3. By the CIO

- (a) Any member or charity trustee of the CIO, by providing the CIO with his or her email address or similar, is taken to have agreed to receive communications from the CIO in electronic form at that address, unless the member has indicated to the CIO his or her unwillingness to receive such communications in that form.
- (b) The charity trustees may, subject to compliance with any legal requirements, by means of publication on the CIO's website –
 - (i) provide the members, with the notice referred to in clause 11.1 (Notice of general meetings); and
 - (ii) give charity trustees notice of their meetings in accordance with clause 19.1 (Calling meetings);
- (c) The charity trustees must:
 - (i) take reasonable steps to ensure that members and charity trustees are promptly notified of the publication of any such notice or proposal; and
 - (ii) send any such notice or proposal in hard copy form to any member or charity trustee who has not consented to receive communications in electronic form.

23. KEEPING OF REGISTERS

The CIO must comply with its obligations under the General Regulations in relation to the keeping of, and provision of access to, registers of its members and charity trustees.

24. MINUTES

The charity trustees must keep minutes of all:

1. Appointments of officers made by the charity trustees;
2. Proceedings at general meetings of the CIO;
3. Meetings of the charity trustees and committees of charity trustees including:
 - The names of the trustees present at the meeting
 - The decisions made at the meetings; and
 - Where appropriate the reasons for the decision;

4. Decisions made by the charity trustees otherwise than in meetings.

25. ACCOUNTING RECORDS, ACCOUNTS, ANNUAL REPORTS AND RETURNS, REGISTER MAINTENANCE

1. The charity trustees must comply with the requirements of the Charities Act 2011 with regard to the keeping of accounting records, to the preparation and scrutiny of statements of accounts, and to the preparation of annual reports and returns. The statement of accounts, reports and returns must be sent to the Charity Commission, regardless of the income of the CIO, within 10 months of the financial year end.
2. The charity trustees must comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of Charities.

26. RULES

The charity trustees may from time to time make such reasonable and proper rules or bye laws as they deem necessary or expedient for the proper conduct and management of the CIO but such rules or bye laws must not be inconsistent with any provision of this constitution. Copies of any such rules or bye laws currently in force must be made available to any member of the CIO on request.

27. DISPUTES

If a dispute arises between members of the CIO about the validity or propriety of anything done by the members under this constitution and the dispute cannot be resolved by agreement the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

28. AMENDMENT OF CONSTITUTION

As provided by clauses 224-227 of the Charities Act 2011:

1. This constitution can only be amended:
 - (a) by resolution agreed in writing by all members of the CIO; or
 - (b) by a resolution passed by a 75% majority of votes cast at a general meeting of the members of the CIO.
2. Any alteration of clause 3 (Objects), clause 29 (Voluntary winding up or dissolution), this clause, or of any provision where the alteration would provide authorisation for any benefit to be obtained by charity trustees or members of the CIO or persons connected with them, requires the prior written consent of the Charity Commission.
3. No amendment that is inconsistent with the provision of the Charities Act 2011 or the General Regulations shall be valid.
4. A copy of any resolution altering the constitution, together with a copy of the CIO's constitution as amended, must be sent to the Commission within 15 days from the date on which the

resolution is passed. The amendment does not take effect until it has been recorded in the Register of Charities.

29. VOLUNTARY WINDING UP OR DISSOLUTION

1. As provided by the Dissolution Regulations, the CIO may be dissolved by resolution of its members. Any decision by the members to wind up or dissolve the CIO can only be made;
 - (a) At a general meeting of the members of the CIO called in accordance with clause 11 (Meetings of Members), of which not less than 14 days' notice has been given to those eligible to attend and vote;
 - (i) by a resolution passed by a 75% majority of those voting; or
 - (ii) by a resolution passed by a decision taken without a vote and without any expression of dissent in response to the question put to the general meeting;
or
 - (b) By a resolution agreed in writing by all members of the CIO.
2. Subject to the payment of all the CIO's debts:
 - (a) Any resolution for the winding up of the CIO, or for the dissolution of the CIO without winding up, may contain a provision directing how any remaining assets of the CIO shall be applied.
 - (b) If the resolution does not contain such a provision, the charity trustees must decide how any remaining assets of the CIO shall be applied.
 - (c) In either case the remaining assets must be applied for charitable purposes the same as or similar to those of the CIO.
3. The CIO must observe the requirements of the Dissolution Regulations in applying to the Commission for the CIO to be removed from the Register of Charities, and in particular:
 - (a) The charity trustees must send with their application to the Commission:
 - (i) a copy of the resolution passed by the members of the CIO;
 - (ii) a declaration by the charity trustees that any debts and other liabilities of the CIO have been settled or otherwise provided for in full; and
 - (iii) a statement by the charity trustees setting out the way in which any property of the CIO has been or is to be applied prior to its dissolution in accordance with this constitution.

(b) The charity trustees must ensure that a copy of the application is sent within seven days to every member and employee of the CIO and to any charity trustee of the CIO who was not privy to the application.

4. If the CIO is to be wound up or dissolved in any other circumstances, the provisions of the Dissolution Regulations must be followed.

30. INTERPRETATION

In this constitution:

“connected person” means

- (a) A child, parent, grandchild, grandparent, brother or sister of the charity trustee;
- (b) The spouse or civil partner of the charity trustee or of any person falling within sub-clause (a) above;
- (c) A person carrying on business in partnership with the charity trustee or with any person falling within sub-clause (a) or (b) above;
- (d) An institution which is controlled –
 - (i) by a charity trustee or any connected person falling within sub-clause (a), (b) or (c) above; or
 - (ii) by two or more persons falling within sub-clause (d)(i), when taken together
- (e) A body corporate in which –
 - (i) the charity trustee or any connected person falling within sub-clauses (a) to (c) has a substantial interest; or
 - (ii) two or more persons falling with sub-clause (e)(i) who, when taken together, have substantial interest.

“General Regulations” means the Charitable Incorporated Organisations (General) regulations 2012

“Dissolution Regulations” means the Charitable Incorporated Organisations (Insolvency and Dissolution) Regulations 2012

The **“Communication Provisions”** means the Communications Provisions in Part 9, Chapter 4 of the General Regulations

“charity trustee” means a charity trustee of the CIO

“member” means, subject to clause 9.1.(b) a member of any class of membership

A **“poll”** means a counted vote or ballot, usually (but not necessarily) in writing

Section 118 of the Charities Act 2011 applies for the purposes of interpreting the terms used in this constitution.

Adopted by the first charity trustees on the date given at the beginning of this constitution.

Peter Charles Dann	<u>.....</u> <i>PC Dann</i>
Erica May Norton	<u>.....</u> <i>Erica May Norton</i>
The Reverend Claire Ann Lording	<u>.....</u> <i>Claire Ann Lording</i>
Suzanne Clarke	<u>.....</u> <i>S. Clarke</i>
William John Newman	<u>.....</u> <i>WJ Newman</i>
Margaret Jennifer Atherton	<u>.....</u> <i>MJ Atherton</i>
Dr Judith Mary Dale	<u>.....</u> <i>J.M. Dale</i>
Margaret Metcalfe Goodrich	<u>.....</u> <i>MM Goodrich</i>
Michael James Hodges	<u>.....</u> <i>[Signature]</i>
Anthony Christopher Shubra Hordern	<u>.....</u> <i>A.C.S. Hordern</i>
Thomas Matthew Horton	<u>.....</u> <i>Thomas Horton</i>
David Michael Long	<u>.....</u> <i>David Long</i>
Martyn Edgar Spence	<u>.....</u> <i>[Signature]</i>
David Williams-Thomas	<u>.....</u> <i>D. Williams-Thomas</i>
Helen Laura Whitwell	<u>.....</u> <i>Helen Laura Whitwell</i>